

## NATASHA WARIKOO

[www.natashawarikoo.com](http://www.natashawarikoo.com)

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### ACADEMIC POSITIONS

<b>Professor of Sociology, Tufts University</b>	2020-present
<b>Assistant to Associate Professor, Harvard University Graduate School of Education</b> Faculty Affiliate, Harvard Inequality in America Initiative Faculty Affiliate, Harvard Weatherhead Center for International Affairs Member, Harvard Standing Committee on Ethnicity, Migration, Rights	2009-2019
<b>Guggenheim Fellow</b>	2017-2018
<b>Visiting Scholar, Russell Sage Foundation</b>	2013- 2014
<b>Lecturer (Assistant Professor) in US Studies, Institute for the Study of the Americas School of Advanced Study, University of London (Tenure-track position)</b>	2005-2008

### EDUCATION

<b>Harvard University</b> Graduate School of Arts and Sciences, Cambridge, MA Ph.D. and M. A. in Sociology.	2000-2005
<ul style="list-style-type: none"><li>• Visiting Fellow, <b>Centre for the Analysis of Social Exclusion, London School of Economics</b>, 2003-2005.</li><li>• <b>Malcolm Weiner Fellow in Inequality and Social Policy, Kennedy School of Government</b> Multidisciplinary training in policy research and analysis. 2001-2005.</li></ul>	
<b>Harvard University</b> Graduate School of Education, Cambridge, MA Ed.M. with concentration in Learning and Teaching.	1996-1997
<b>Brown University</b> , Providence, RI Sc.B. in Mathematics and A.B. in Philosophy. Member of Sigma Xi honor society.	1991-1995

### PUBLICATIONS

#### BOOKS

Warikoo, N. (forthcoming, May 2022). [\*Race at the Top: Asian Americans and Whites in Pursuit of the American Dream in Suburban Schools\*](#). Chicago: University of Chicago Press.

Warikoo, N. (forthcoming, fall 2022). [\*Is Affirmative Action Fair? The Myth of Equity in College Admissions\*](#). Cambridge, UK: Polity Books.

Warikoo, N. (2016). [\*The Diversity Bargain: And Other Dilemmas of Race, Admissions, and Meritocracy at Elite Universities\*](#). Chicago: **University of Chicago Press**. Paperback released April 2019.

- Honorable Mention, American Sociological Association Section on Racial and Ethnic Minorities **Oliver Cromwell Cox Best Book Award**, 2018
- Honorable Mention, Society for the Study of Social Problems Racial and Ethnic Minorities Division **Eduardo Bonilla-Silva Book Award**, 2018
- **Critics' Choice Book Award**, American Educational Studies Association, 2018
- Featured in **Author-Meets-Critics** session, Eastern Sociological Society, 2017

## NATASHA WARIKOO

- Symposium in [Ethnic and Racial Studies](#), October 2017 (6 reviews plus rejoinder)
- Symposium in [International Studies in Sociology of Education](#), November 2017 (3 reviews, rejoinder in Fall 2018)
- Also reviewed in:
  - Academic journals: [Administrative Science Quarterly](#), [American Journal of Sociology](#), [Contemporary Sociology](#), [Humanity and Society](#), [Journal of College Student Retention](#), [Political Science Quarterly](#), [Sociologie Du Travail](#), [Sociology](#), [TC Record](#)
  - Non-academic review venues: [The Atlantic](#), [Times Higher Education](#), [Martin Center](#), [National Review](#), [Pop Matters](#), [Public Books](#), [Publishers Weekly](#), [The Society Pages](#), [CHOICE](#)
- [Times Higher Education Book of the Week](#)
- Mentioned in [The New Yorker](#) and [Washington Post Summer Reading](#) list

Warikoo, N. (2011). [Balancing Acts: Youth Culture in the Global City](#). Berkeley: **University of California Press**.

- **Thomas and Znaniecki Best Book Award**, International Migration Section of American Sociological Association.
- Reviewed in [American Anthropologist](#), [American Journal of Sociology](#), [Comparative Education Review](#), [Ethnic and Racial Studies](#), [The European Legacy](#), [Harvard Educational Review](#), [Teachers College Record](#), [Youth Studies Australia](#)

### JOURNAL ARTICLES

\* indicates doctoral student author

Lewis-McCoy, L., N. Warikoo, S. Matthews, and N. Foley. (forthcoming). "Introduction: Against Amnesia: Renewing the Study of Suburban Inequality." *RSF: The Russell Sage Foundation Journal of the Social Sciences*.

Tran, V. and N. Warikoo. (2021). "[Asian American Perspectives on Immigration Policy](#)." *RSF: The Russell Sage Foundation Journal of the Social Sciences*, 7(2): 154-177.

Warikoo, N. (2020). "[Addressing Emotional Health while Protecting Status: Asian American and White Parents in Suburban America](#)." *American Journal of Sociology*.

- Winner, American Sociological Association Section on Sociology of Education, James Coleman Award, 2021
- Winner, American Sociological Association Section on Sociology of Emotions, Outstanding Recent Contribution Award, 2021

Warikoo, N., M. Chin,\* N. Zillmer, and S. Luthar (2020). "[The Influence of Parent Expectations and Parent-Child Relationships on Mental Health in Asian American and White American Families](#)." *Sociological Forum*, 35: 275-296. **Lead Article**.

Starck\*, J., T. Riddle, Sinclair, S., and N. Warikoo. (2020). "[Teachers are people too: Examining the racial bias of teachers compared to other American adults](#)." *Educational Researcher*, 49(4): 273-284.

Warikoo, N. and U. Allen.\* (2020). "[A Solution to Multiple Problems: The Origins of Affirmative Action in Higher Education around the World](#)." *Studies in Higher Education*.

Warikoo, N. (2020). "[Weak Multiculturalism and Fears of Cultural Encroachment: Meanings of Multiculturalism among Young Elites in Britain](#)." *Ethnicities*, 20(1): 49-70.

## NATASHA WARIKOO

Warikoo, N. and I. Bloemraad. (2018). [“Opportunities to Succeed” or “Money and more Rights”: Social Location and Young People’s Views on American Identity.](#) *Journal of Ethnic and Migration Studies* 44(5), 736-753.

\_\_\_\_\_. (2018). [“What Meritocracy Means to its Winners: Admissions, Race, and Inequality at Elite Universities in the United States and Britain.”](#) *Social Sciences*, 7(8).

Warikoo, N., Stacey Sinclair, Jessica Fei\*, and Drew Jacoby-Senghor. (2016). [“Examining Racial Bias in Education: A New Approach.”](#) *Educational Researcher* 45(9), 508-514.

Warikoo, N. and J. de Novais\*. (2015). [“Colorblindness and Diversity: Race Frames and Their Consequences for White Undergraduates at Elite US Universities.”](#) *Ethnic and Racial Studies* 38(6), 860-876.

Warikoo, N. and S. Deckman\*. (2014). [“Beyond the Numbers: Institutional Influences on Experiences with Diversity on Elite College Campuses.”](#) *Sociological Forum* 29(4), 959-981.

Warikoo, N. and C. Fuhr\*. (2014). [“Legitimizing Status: Perceptions of Meritocracy and Inequality among Undergraduates at an Elite British University.”](#) *British Education Research Journal* 40(4), 699-717.

- Reprinted in *Elite Education: Major Themes* (2018), Volume 3. Ed. A. van Zanten. Routledge.

Warikoo, N. (2010). [“Symbolic Boundaries and School Structure in New York and London Schools.”](#) *American Journal of Education* 116(3), 423-451.

Warikoo, N. and P. Carter. (2009). [“Cultural Explanations for Racial and Ethnic Stratification in Academic Achievement: A Call for a New and Improved Theory.”](#) *Review of Educational Research* 79(1), 366-394.

Warikoo, N. (2007). [“Racial Authenticity among Second Generation Youth in Multiethnic New York and London.”](#) *Poetics: Journal of Empirical Research on Culture, the Media, and the Arts* 35(6), 388-408.

\_\_\_\_\_. (2005). [“Gender and Ethnic Identity among Second Generation Indo-Caribbeans.”](#) *Ethnic and Racial Studies* 28(5) (lead article), 803-831.

\_\_\_\_\_. (2004). [“Race and the Teacher-Student Relationship: Interpersonal Connections between West Indian Students and their Teachers in a New York City High School.”](#) *Race, Ethnicity and Education* 7(2), 135-147.

### BOOK CHAPTERS

Warikoo, N. (2018). “Race, Ethnicity and Cultural Processes in Education: New Frames for New Times,” in [Education in a New Society: Renewing the Sociology of Education](#) (pp. 363-386). Ed. J. Mehta and S. Davies. Chicago: University of Chicago Press.

## NATASHA WARIKOO

\_\_\_\_\_. (2010). “[Youth Culture and Peer Status among Children of Immigrants in New York and London: Assessing the Cultural Explanation for Downward Assimilation](#),” in *Beyond Stereotypes: Minority Children of Immigrants in Urban Schools* (pp. 183-214), ed. R. Saran and R. Diaz. Rotterdam: Sense.

- Winner, Best Student Paper Award: American Sociological Assn. Section on Children and Youth.
- Reprinted in [Inequality, Power and School Success: Case Studies on Racial Disparity and Opportunity in Education](#) (pp. 233-262), (2015), ed. G. Conchas and M. Gottfried. New York: Routledge.

\_\_\_\_\_. (2007). “The Continuing Significance of Race and Ethnicity in *The Melting Pot*,” in *America’s Americans: The Populations of the United States* (pp. 94-119), ed. P. Davies and I. Morgan. London: ISA Press.

\_\_\_\_\_. (2004). “[Cosmopolitan Ethnicity: Second Generation Indo-Caribbean Identities](#),” in *Becoming New Yorkers: Ethnographies of the New Second Generation* (pp. 361-392), ed. P. Kasnitz, J. Mollenkopf, and M. Waters. New York: Russell Sage Foundation.

\_\_\_\_\_. (2003). “[Outcomes of Reduced Class Size in High School Math Classrooms](#),” in *Taking Action with Teacher Research* (pp. 96-113), ed. E. Meyers and F. Rust. New York: Heinemann.

### OTHER PUBLICATIONS

Warikoo, N. (forthcoming). Review of *Digital Divisions: How Schools Create Inequality in the Tech Era* by Matthew Rafalow. *Contemporary Sociology*.

\_\_\_\_\_. (2021). Review of [Hyper Education: Why Good Schools, Good Grades, and Good Behavior are not Enough](#) by Pawan Dhingra. *American Journal of Sociology*.

\_\_\_\_\_. (2021). Review of [Campus Diversity: The Hidden Consensus](#) by John Carey, Katherine Clayton, and Yusaku Horiuchi. *Journal of Race, Ethnicity, and Politics*.

\_\_\_\_\_. (2021). Review of [To Fulfill These Rights: Political Struggle Over Affirmative Action and Open Admissions](#) by Amaka Okechukwu. *History of Education Quarterly*.

\_\_\_\_\_. (2020). Review of [Navigating Conflict: How Youth Handle Trouble in a High-Poverty School](#) by Calvin Morrill & Michael Musheno. *Contemporary Sociology*.

\_\_\_\_\_. (2020). Review of [White Kids: Growing Up with Privilege in a Racially Divided America](#) by Margaret Hagerman. *Contemporary Sociology*.

\_\_\_\_\_. (2019). [Curbing the Higher Education Hierarchy](#). *Contexts*.

\_\_\_\_\_. (2018). [Review of The Other Side of Assimilation: How Immigrants are Changing American Life](#), by Tomas Jimenez. *Ethnic and Racial Studies*.

\_\_\_\_\_. (2018). [Review of Our Compelling Interests: The Value of Diversity for Democracy and a Prosperous Society](#), ed. E. Lewis and N. Cantor. *Contemporary Sociology*, 47(1), 86-88.

\_\_\_\_\_. (2017). “[Rejoinder: A Research Agenda on Race and Meritocracy](#),” in *Ethnic and Racial Studies* 40(13), 2308-2315. Rejoinder to six reviews of *The Diversity Bargain*.

## NATASHA WARIKOO

\_\_\_\_\_. (2015). “[Diversity in US and British Higher Education in National Context](#),” in *Routledge International Handbook of Diversity Studies* (pp. 302-309), ed. S. Vertovec. New York: Routledge.

\_\_\_\_\_. (2014). Review of [Ethnicity and Education in England and Europe: Gangstas, Geeks and Gorjas](#), by I. Law and S. Swann (Ashgate 2011). *Contemporary Sociology* 43(1), 97-98.

\_\_\_\_\_. (2012). “[Culture, Diversity and Education](#),” in *Encyclopedia of Diversity in Education* (pp. 556-559), ed. J. Banks. Thousand Oaks, CA: Sage.

\_\_\_\_\_. (2010). [Review of Blurring the Color Line: The new chance for a more integrated America](#), by R. Alba (Harvard 2009). *Teachers College Record*, July 6, 2010.

\_\_\_\_\_. (2009). [Review of On Beauty](#), by Z. Smith (Hamish Hamilton 2005). *Sociological Forum* 24(2), 468-471.

\_\_\_\_\_. (2002). [Review of Covering Immigration: Popular Images and the Politics of the Nation](#), by Leo Chavez (University of California 2001). *International Migration Review* 36(2), 599-602.

### HONORS AND AWARDS

*American Sociology Association Section on Sociology of Education*, 2021  
James Coleman Award, for “Addressing Emotional Health while Protecting Status:  
Asian American and White Parents in Suburban America” (American Journal of Sociology, 2020)

*American Sociological Association Section on Sociology of Emotions* 2021  
*Outstanding Recent Contribution Award*. For “Addressing Emotional Health while Protecting Status:  
Asian American and White Parents in Suburban America” (American Journal of Sociology, 2020)

*Radcliffe Institute Exploratory Seminar* (with L. Lewis-McCoy) 2019  
For seminar on *The Changing Face of Suburban Inequality: How Racial and Ethnic Change  
Unfold in Suburban America*

*Critics’ Choice Book Award* for *The Diversity Bargain:  
And Other Dilemmas of Race, Admissions, and Meritocracy at Elite Universities* 2018  
American Educational Studies Association

*Eduardo Bonilla-Silva Book Award* Honorable Mention, for *The Diversity Bargain:  
And Other Dilemmas of Race, Admissions, and Meritocracy at Elite Universities* 2018  
Society for the Study of Social Problems (SSSP) Division on Racial and Ethnic Minorities

*Oliver Cromwell Cox Best Book Award* Honorable Mention, for *The Diversity Bargain:  
And Other Dilemmas of Race, Admissions, and Meritocracy at Elite Universities* 2018  
American Sociological Association Section on Racial and Ethnic Minorities

[Guggenheim Fellowship](#) (\$50,000) 2017-2018  
*Asian Americans in Suburban America: Academic Competition, Youth Culture, and Racial Change*

*Overdeck Education Research Innovation Fund* 2017-2019  
Research Grant for project, *Implicit Racial Bias and Academic Outcomes* (with S. Sinclair  
and N. Shelton, Princeton University) (\$228,000)

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<b>Russell Sage Foundation</b> , Race, Ethnicity, and Immigration Program Research Grant for project: <i>Asian Americans in Suburban America: Academic Competition, Youth Culture, and Racial Change</i> (\$119,000)	2016-2018
<b>Weatherhead Center for International Affairs</b> , Harvard University Research Grant for <i>Affirmative Action in Higher Education around the World</i> (\$2,500)	2015-16
<b>Weatherhead Center for International Affairs</b> , Harvard University Author's Workshop and Discretionary Grant for <i>The Diversity Bargain</i> (\$7,500)	2014-15
<b>Robert Wood Johnson Foundation</b> , Small Grant (\$10,000) "Disentangling the simultaneous influence of school and neighborhood contexts on youth weight status" With T. Richmond	2013-2014
<b>Visiting Scholar, Russell Sage Foundation</b> , New York, NY	2013-2014
<b>Thomas and Znaniecki Best Book Award</b> , for <i>Balancing Acts: Youth Culture in the Global City</i> International Migration Section, American Sociological Association	2012
<b>Northeastern University</b> Collaborative Research Cluster (\$2,000) "Access, Choice, and Involvement in Urban Public Schools: A Networked Perspective"	2011-2012
<b>Harvard President's Innovation Fund for Faculty</b> (\$15,000) Course on Qualitative Social Science Research (with M. Lamont and R. Khurana)	2010-2011
<b>William E. Milton Fund Grant</b> , Harvard University (\$37,462) "Elite Undergraduates on Multiculturalism and Immigration: A Cross-National Study"	2010
<b>British Academy</b> , Small Research Grant (\$15,000) "Discourses on Multiculturalism among University Students in Britain and the United States"	2008-2009
<b>Nuffield Foundation</b> , Social Science Small Grant (\$18,400) "Racial and Ethnic Boundaries in London and New York Multicultural Schools: The Role of School Structures"	2007-2008
<b>American Sociological Association Section on Children and Youth</b> , Best Student Paper Award	2006
<b>Minda de Gunzburg Center for European Studies</b> , Dissertation Research Award Harvard University (\$20,000 + tuition)	2004-2005
<b>National Science Foundation</b> Dissertation Improvement Award (\$7,500)	2004-2005
<b>National Science Foundation-IGERT Doctoral Fellow</b> , Harvard University Multidisciplinary Program in Inequality & Social Policy, (\$25,500 + tuition)	2003-2004

### SELECTED PRESENTATIONS and INVITED LECTURES

<b>Panel Chair</b> , "Rethinking 'Assimilation' and Asian Americans" Association for Asian American Studies annual conference, Denver, CO	April 2022
<b>Discussant and Chair</b> , "Asian Americans and Education: Building a Scholarly Agenda" American Education Research Association annual conference, San Diego, CA	April 2022

## NATASHA WARIKOO

- Discussant**, “ ‘Model Minorities’ in the Classroom?  
Positive Bias towards Asian Students and its Consequences”  
NBER Working Group on Race and Stratification, Boston, MA April 2022
- Race at the Top: Asian Americans and Whites in Pursuit of the American Dream***
- Discussion, Harvard Bookstore, Cambridge, MA May 2022
  - Invited Lecture, Brown University, Providence, RI April 2022
  - Invited Lecture, Brandeis University, Waltham, MA April 2022
  - Invited Lecture, University of Southern California, Los Angeles, CA Feb. 2022
  - Invited Lecture, Becoming a Minority Conference at Advanced Research Center, CUNY Feb. 2022
  - Invited Lecture, Asian American and Diaspora Studies, Duke University, webinar Nov. 2021
  - Invited Lecture, University of Birmingham (UK) Centre for Research on Race & Educ. May 2021
- Discussant**, [\*Lean Semesters: How Higher Education Reproduces Inequality\*](#), by S. Nzinga  
Stanford University series on Academic Innovation for the Public Good Mar. 2022
- Panelist**, Author Meets Critics discussion on *Time and Migration:  
How Long-Term Taiwanese Migrants Negotiate Later Life* by K. Sun  
Eastern Sociological Society conference, Boston, MA Mar. 2022
- Webinar Speaker**, “[Diversity, Equity and Inclusion in College Admissions](#)”  
Council on Foreign Relations Mar. 2022
- Discussant**, Harvard Bookstore  
Discussion with Adam Harris on his book, *The State Must Provide:  
Why America’s colleges have always been unequal—and how to set them right* Sept. 2021
- Discussant**, Book Forum on Ken Sun’s *Time and Migration: How Long-Term Taiwanese  
Migrants Negotiate Later Life*. Boston University. Sept. 2021
- Invited Speaker**, University of Richmond Series on COVID-19 & Racism  
“Diversity”: Helping or Harming Us? Feb. 2021
- Invited Speaker**, Purdue University Center for Leadership Excellence  
“Confronting Race and Inequality in U.S. Higher Education” Nov. 2020
- Invited Speaker**, United Nations Association of Greater Boston Panel  
“Educational Equity in the Post-Pandemic World” Sept. 2020
- Critic**, Book Discussion, *Equity in Science: Representation, Culture, and the Dynamics  
Of Change in Graduate Education*, by Julie Posselt (Stanford University Press, 2020). Sept. 2020



## NATASHA WARIKOO

### *The Diversity Bargain: And Other Dilemmas of Race, Admissions, and Meritocracy at Elite Universities*

- Community Read Lecture, Harvard School of Engineering and Applied Sciences April 2022
  - Invited Lecture, Colby College April 2019
  - Invited Lecture, Boston College Lynch School of Education Mar. 2019
  - Invited Lecture, Amherst College Mar. 2019
  - Invited Lecture, Cornell University Oct. 2018
  - Invited Lecture, American University April 2018
  - Keynote Speaker, University of Toronto International Day for the Elimination of Racism Conference on Anti-Racism Change in Postsecondary Institutions: Resistance, Assessment, Measurement, and Accountability. Mar. 2018
  - Speaker for Community and Equity Assembly, Concord Academy, Concord, MA Feb. 2018
  - Invited Lecture, Univ. of CA, Berkeley, Race, Ethnicity, and Immigration Colloquium Nov. 2017
  - Invited Lecture, National Assn. for Multicultural Education Annual Mtg., Las Vegas Nov. 2017
  - Invited Lecture, Institute of Education, University College, London Oct. 2017
  - Invited Lecture, Univ. of Birmingham, UK, Centre for Research in Race and Education Oct. 2017
  - Invited Lecture, Bristol University, UK, Research Centre for the Study of Ethnicity and Citizenship Oct. 2017
  - Invited Lecture, University of Manchester, UK, Centre on Dynamics of Ethnicity Oct. 2017
  - American Sociological Association Annual Meeting. Invited Thematic Session on Evaluation, Quantification, and Inequalities in Education. Aug. 2017
  - Plenary Address, Student Advisors of the Ivy League Conference, Cambridge, MA Aug. 2017
  - Plenary Address, Brown University Diversity and Inclusion Summit Mar. 2017
  - Invited Lecture, New York University Steinhardt School of Education Feb. 2017
  - Author-Meets-Critics Session, Eastern Sociological Society Conference Feb. 2017
  - Harvard Graduate School of Education Distinguished Author Lecture Nov. 2016
  - Invited Lecture, Brandeis University, Depts of Sociology and Education Nov. 2016
  - Reading, Harvard Bookstore Oct. 2016
  - Invited Lecture, University of North Carolina Center for European Studies Sept. 2016
  - Invited Lecture, Indiana University, Bloomington, Dept of Sociology Sept. 2016
  - Speaker, Harvard Weatherhead Center for International Affairs Aug. 2016
- Keynote Speaker**, Asian American Pacific Islander Civil Rights Forum Oct. 2019  
Boston
- Critic**, Author meets Critics Discussion of *The Other Side of Assimilation*, by T. Jimenez Aug 2019  
American Sociological Association Annual Meeting, New York
- Discussant**, Panel on Educational and Labor Market Outcomes among Asian Americans Aug 2019  
American Sociological Association Annual Meeting, New York
- Panelist**, University of Massachusetts, Amherst, Invited Conference on May 2019  
*Critical University Studies and the Futures of Academic Feminism*
- Panelist and President**, Eastern Sociological Society Presidential Panel on Asian Mar. 2019  
Americans, Achievement, and Meritocracy. Paper: “The New Concerted Cultivation:  
Asian American and White Parents Respond to a Mental Health “Crisis” in Suburban America
- Book Critic**, Author-Meets-Critics session on W. Carson Byrd’s *Poison in the Ivy* Nov. 2018  
Association for Humanist Sociology Annual Conference



## NATASHA WARIKOO

<b>Panelist</b> for Harvard Asian American Alumnae Alliance Summit, “Affirmative Action and Asian Americans.”	Oct. 2018
<b>Panelist</b> for “Perspectives on Selective Admissions” discussion, Seminar on Universities: Past Present and Future, Harvard University.	Oct. 2018
<b>Discussant</b> , Harvard Weatherhead Center for International Affairs Conference on “Changing Middle Classes: Comparative and Global Perspectives”	Sept. 2018
<b>Keynote Speaker</b> , University of Pottsdam Conference on Cultural Diversity, Migration and Education: “Diversity for Whom? Middle Class Youth and Challenges of Diversity and Meritocracy”	Aug. 2018
<b>Invited Speaker</b> , <i>Sociology of Education</i> , Philadelphia. Mini-Conference on Race and Racism. Panel on “Beyond the Ivory Tower: Public Sociology for Educational Transformation.”	Aug. 2018
<b>Invited Speaker</b> , <i>Sociology of International Migration</i> , Philadelphia. Mini-Conference “Assimilation, Incorporation, and the Second Generation”	Aug. 2018
<b>Invited Speaker</b> , <i>American Sociological Association</i> Town Hall Meeting “Diversity, Equity, and Inclusion in Sociology?”	Aug. 2018
<b>Invited Speaker</b> , Harvard Class of 1968 Discussion on Higher Education Admissions Cambridge, MA	May 2018
<b>Invited Speaker</b> , Harvard University, Panel on “Students for Fair Admissions vs. Harvard—Why Asian Americans?” Cambridge, MA	Apr. 2018
<b>Paper presentation</b> , with M. Chin, Harvard Migration and Immigrant Incorporation Workshop “The impact of parenting on mental health outcomes among Asian American and White youth at a West Coast High School”	Apr. 2018
<b>Paper presentation</b> , Harvard Culture and Social Analysis Workshop “Cultivation of Natural Talent Versus Growth Mindset – Two Forms of Concerted Cultivation among White and Asian American Suburban Professionals”	Apr. 2018
<b>Panelist</b> , Eastern Sociological Society Annual Meeting: <ul style="list-style-type: none"> <li>• Author-Meets-Critics session on O. Imoagene’s <i>Beyond Expectations: Second-Generation Nigerians in the United States and Britain</i></li> <li>• Panel on <i>How to Successfully Obtain Competitive Funding for Your Research</i></li> </ul>	Feb. 2018
<b>Invited Participant</b> , book manuscript review for <i>What Students Think about Campus Diversity</i> , by John Carey and Yusaku Horiuchi	Dec. 2017
<b>Invited Participant</b> , Radcliffe Institute Seminar: <i>From Social Science Evidence to a New Legal Strategy for a K-12 Integration</i>	Oct. 2017
<b>Panelist</b> , Harvard Global Institute Symposium on Migration and Globalization	Oct. 2017
<b>Speaker</b> , Diversity and Inclusion: French and American perspectives, Harvard Kennedy School	Feb. 2017

## NATASHA WARIKOO

- Invited Participant, American Education Research Association Research Conference:** Sept. 2016  
*The Educational Benefits of Diversity from Kindergarten through Graduate School.*  
 Teachers College, Columbia University.
- Speaker, Harvard Graduate School of Education 8x8** Aug. 2016  
*The Diversity Bargain: Why the Way We Talk About Affirmative Action Prevents Progress toward Racial Justice*
- Panelist, Harvard Graduate School of Education Askwith Forum** April 2016  
*Free Speech and Safe Spaces: A False Dichotomy?*
- Discussant, Eastern Sociological Society** Mar. 2016  
*What does School Mean to Immigrants?*
- Moderator, Harvard Graduate School of Education Askwith Forum** Oct. 2015  
*Race(ing) to Class* With Richard Milner
- Ontario Institute for Studies in Education Invited Conference on Educating Elites** June 2015  
*What Merit Means: Admissions, Race, and Inequality at Elite Universities in the United States and Britain*
- Eastern Sociological Society Annual Meeting, New York, NY** Feb. 2015  
*What Merit Means: Admissions, diversity, and inequality at elite universities in the United States and Britain*
- Invited Lecture, Sarah Lawrence College Conference, Liberal Arts in an Unequal Society** Nov. 2014  
*What Merit Means: College Admissions, Race, and Inequality*
- Invited Lecture, Harvard Sociology of Culture Workshop** Nov. 2014  
*What Merit Means: Admissions, diversity, and inequality at elite universities in the United States and Britain*
- Moderator, Harvard Graduate School of Education Askwith Forum** Oct. 2014  
*The End of Race-Based College Admissions?* With Sheryl Cashin and Richard Rothstein
- Invited Lecture, Department of Sociology Colloquium, University of Pennsylvania** Mar. 2014  
*What Merit Means: Admissions, diversity, and inequality at elite universities in the United States and Britain*
- Invited Lecture, Department of Sociology Immigration Seminar, CUNY Graduate Center** Mar. 2014  
*What Merit Means: Admissions, diversity, and inequality at elite universities in the United States and Britain*
- Council for European Studies, Washington, D.C.** Mar. 2014  
*National Identity among Young Elites in the United States and Britain*
- Invited Lecture, Department of Sociology Colloquium, Columbia University** Nov. 2013  
*What Merit Means: Admissions, diversity, and inequality at elite universities in the United States and Britain*
- American Sociological Association Annual Meeting, New York, NY** Aug. 2013  
*What Merit Means: Undergraduates at Elite Institutions in the United States and Britain on University Admissions*
- Invited Lecture, Qualitative Social Science at Harvard Conference: Directions in Knowledge Making from the Harvard Faculty** April 2013  
*Culture, Status, and Diversity: What I learned from cross-national qualitative research*

## NATASHA WARIKOO

- Invited Lecture, One Harvard: Lectures that Last** April 2013  
*All Kids Want to Learn*
- Eastern Sociological Society Annual Meeting, Boston, MA** Mar. 2013  
*Diversity and Colorblindness: Competing Race Frames among Undergraduates at Elite Universities* (with J. de Novais)  
Mini-conference on Comparative Cultural Sociology:  
*What Merit Means: Undergraduates at Elite Institutions in the US and Britain on University Admissions*
- Invited Lecture, Gutman Library Distinguished Author Series, Harvard University** Feb. 2013  
*Balancing Acts: Youth Culture in the Global City*
- Invited Lecture, Educators of Color Leadership Conference, Boston, MA** Jan. 2013  
*Courageous Conversations across Cultural Difference in Schools*
- Invited Lecture, Civic and Moral Education Initiative, HGSE** Nov. 2011  
*What Merit Means: Undergraduates at Elite Institutions in Britain and the United States*  
*Make Meaning of the Admissions Process*
- Invited Lecture, School of Oriental and Asian Studies, University of London** July 2011  
*Balancing Acts: Youth Culture in the Global City*
- Fair Admissions Conference, University of Manchester, UK** July 2011  
*Talent, Cultivation, and Diversity: Undergraduates at Elite Institutions in Britain and the United States*  
*Make Meaning of the Admissions Process*
- Invited Lecture, Brown University Urban Education Policy Colloquium:** April 2011  
*Balancing Acts: Youth Culture in the Global City*
- Invited Lecture, Alumnae of Color Conference, HGSE** Mar. 2011  
*Balancing Acts: Youth Culture in the Global City*
- Invited Lecture, Penn State University, Educational Theory and Policy Program** Dec. 2010  
*Balancing Acts: Youth Culture in the Global City*
- Harvard-Brazil Symposium on Education, Salvador, Brazil** Aug. 2010
- Council for European Studies, Montreal** April 2010  
*Young Elite Conceptions of British Identity and Immigrant Assimilation*
- American Sociological Association Annual Meeting, San Francisco** Aug. 2009  
*Second Generation Afro-Caribbean and Indian Perceptions of Racial Discrimination in NY and London*
- Association for the Study of Ethnicity and Nationalism Annual Conference, London, UK** April 2009  
*Young Elite Conceptions of British Identity and Immigrant Assimilation*
- London Migration Research Group Seminar Presentation** Nov. 2008  
*Second Generation Indian and Afro-Caribbean Perceptions of Racial Discrimination in NY and London*

## NATASHA WARIKOO

- Invited Lectures** to joint conference, Disley, UK June 2008  
**Harvard-Manchester Summer Workshop on Immigration and Social Change in Britain and the US, Canadian Institute for Advanced Research (CIFAR),** Social Interactions, Identity and Well-Being:  
*Balancing Acts: Youth Culture among Children of Immigrants in New York and London;*  
and *Conducting Cross-National Comparative Research on the Immigrant Second Generation*
- Invited Paper, International Workshop on Education, Migration and Citizenship, NYC** Dec. 2007  
Organized by **Social Science Research Council** and **Nuffield Foundation**  
*British and American University Students' Understandings of Diversity and Multiculturalism*
- American Sociological Association Annual Meeting, New York** Aug. 2007  
*Racial Authenticity among Second Generation Youth in Multiethnic New York and London*
- Oxford University, Centre on Migration Policy and Society (COMPAS) Annual Conf.** July 2007  
*The Ethnic and Racial Boundaries of Teenagers in Multiethnic New York and London*
- Invited Lecture, Copenhagen Business School** Oct. 2006  
*Secondary Education and Race Relations in New York and London:  
Lessons for the Multiethnic European City*
- Invited Lecture, the Children of Immigrants in Schools NSF Project, New Paltz, NY** June 2006  
*Conducting Cross-National Qualitative Research*
- Institute for the Study of the Americas and British Library, London, England** May 2006  
Conference: America's Americans: The Populations of the United States  
*Race and the Symbolic Boundaries of Teenagers in New York City and London*
- Invited Lecture, University of Sussex, Department of American Studies, Sussex, England** April 2006  
*Authenticity and Taste Preferences among Teenagers in London and New York City*
- Council for European Studies Conference, Chicago** Mar. 2006  
*Race and the Symbolic Boundaries of Teenagers in London and New York City*
- Invited Lecture, University of Manchester Department of Sociology, Manchester, England** Nov. 2005  
*Youth Culture and Peer Status among Children of Immigrants in London and New York*

## COURSES TAUGHT AND ADVISING

### Tufts University

- *Asian Americans and Education: Expectations, Achievement, and Assimilation*
- *Qualitative Methods*
- *Sociology of Culture*
- *Sociology of Education*

## NATASHA WARIKOO

### Harvard Graduate School of Education

#### Courses:

- *Action Research*
- *Culture, Institutions, and Society, PhD Core Course*
- *Diversity and Excellence in Higher Education in Comparative Perspective*
- *Racial and Ethnic Inequality in Education: The Role of Culture*
- *Writing an Original Research Paper*

#### Doctoral Student Advisor:

- Completed: Laurel Stolte (2015), Utaukwa Allen (2017), Janine de Novais (2017), Jessica Fei (2018), Abena MacKall (2018), Lisa Shen (2019), Nadirah Foley (2021)

#### Edd/PhD dissertation secondary reader:

- Completed: Sherry Deckman, Jenny Jacobs, Kari Kokka, Phil Lee, Karin Liiv, Cynthia Pollard, Carolina Valdivia, Cong Zhang, Stephanie Zuilkowski

MA thesis/Oral exam secondary reader: Deborah Bartz, Amy Cheung, Edward Contreras, Reid Higginson, Kari Kokka, Jae Lee, Phil Lee, Karin Liiv, Cynthia Pollard, Tom Wooten (sociology), Xin Xiang, Carolina Valdivia, Lauren Yoshizawa

International Visiting Scholar host: Becky Francis (2018); Kalwant Bhopal (2017-18); Derron Wallace (2017-2018); Ruy de Deus (2013, 2017); Annabelle Allouch (2015); Bateer Chen (2015); Berenice Scandone (2016); Li Chen (2016)

### University of London, School of Advanced Study

- Courses: *Immigrant Incorporation in the United States; Racial Inequality in the United States; Research Methods*
- MA Thesis advisor: A. Freeman (*Distinction*); J. Sharratt (*Merit*); B. Kolenikova (*Merit*)

## NATASHA WARIKOO

### UNIVERSITY SERVICE

Committee on Higher Education at Tufts	2021-present
Scholarship Committee, co-chair, Tufts sociology	2021-present
Curriculum Committee (chair), Tufts sociology	2021-present
Faculty Research Awards Committee, Tufts	2020-2021
Ph.D. Colloquium in Culture, Institutions, and Society, Chair (HGSE)	2016-17, 2017-2019
Co-Chair, Harvard Minda de Gunzburg Center for European Studies Seminar on Social Exclusion and Inclusion	2017-2021
Harvard Education Publishing Group Faculty Board	2018-2019
Ph.D. Steering Committee, HGSE	2014-15, 2016-17
Culture, Institutions and Society Doctoral Program Chair	2016-17
Admissions Committee & Student Advisor, International Education Policy MEd Program, HGSE	2009-2019
HGSE Dean's Advisory Committee on Equity and Diversity,	2012-13, 2015-16
Founder and Organizer, Sociology of Education Workshop, Harvard University	2011-2015
Harvard University Committee on Diversity (Chair, Subcommittee on Benefits of Diversity)	2014-2015
Committee on Rights and Responsibilities, HGSE	2014-2015
Qualitative Social Sciences at Harvard University, Steering Committee	2012-2013
Admissions Committee, Doctoral Program, HGSE	2012-2013, 2016-2017
Committee on Curriculum and Instruction, HGSE	2012-2013
Board of Freshman Advisors, Harvard College	2012-2013
Committee on Degrees, Harvard Graduate School of Education (HGSE)	2009-2012

### PUBLIC WRITING

Warikoo, N. (2022). "[Why race-based affirmative action is still needed in college admissions.](#)" *The Answer Sheet, Washington Post* (January 30).

\_\_\_\_\_. (2021). "[Elite public schools won't become more diverse just by ditching exams.](#)" *The Washington Post*. (March 5).

\_\_\_\_\_. (2020). "[At exam schools, getting in the door is not enough.](#)" *Boston Globe* (October 26).

\_\_\_\_\_. (2020). "[The easiest reform for college admissions.](#)" *The Atlantic* (January 29).

\_\_\_\_\_. (2019). "[A letter to the class of 2023.](#)" *New York Daily News* (March 29).

\_\_\_\_\_. (2019). "[How the college admissions scandal busts racist stereotypes about who gets into elite schools.](#)" *Vox.com* (March 15).

\_\_\_\_\_. (2019). "[Why Elite colleges should use a lottery to admit students.](#)" *The Conversation* (January 8).

- Reprinted in [Times Higher Education](#), [Quartz](#), [San Francisco Chronicle](#), others
- #1 in Five Best Ideas of the Day by Aspen Institute, 11 January 2019

\_\_\_\_\_. (2018). "[The False Narrative Driving the Harvard Affirmative Action Case.](#)" *PBS New Hour* (November 2).

Warikoo, N. & Foley\*, N. F. (2018). "[How elite schools stay so white.](#)" *The New York Times* (July 24).

## NATASHA WARIKOO

- Warikoo, N. (2017). "[You're not going to get accepted into a top university on merit alone](#)," in *The Conversation* (December 13).
- Reprinted in [MarketWatch](#), [Good](#), [New Haven Register](#), [San Francisco Chronicle](#), and more . (2017). "[Racist Spires](#)." *London Review of Books blog* (November 15).
- \_\_\_\_\_. (2017). "[How conservative activists are using Asian Americans to argue against affirmative action](#)." *PBS News Hour* (October 3).
- \_\_\_\_\_. (2017). "[Centering on 'diversity' ignores the real focus of affirmative action](#)." *Boston Globe* (August 2).
- \_\_\_\_\_. (2017). "[This summer, let's plan some difficult campus conversations about race](#)." *Hechinger Report* (June 15).
- Reprinted in [Washington Monthly](#)
- \_\_\_\_\_. (2017). "[Inherent Flaws](#)." *Inside Higher Ed* (May 15).
- \_\_\_\_\_. (2017). "[Multiculturalism: A Rebuttal](#)." Featured Guest, *The Muslim Debate* (May 6).
- \_\_\_\_\_. (2017). "[College Admissions: The Myth of Meritocracy](#)." *Christian Science Monitor* (March 29).
- \_\_\_\_\_. (2017). "[Why Betsy DeVos' vision of education does little to ensure equity](#)." *Hechinger Report* (February 6, Op-Ed).
- \_\_\_\_\_. (2016). "[Who is Affirmative Action For?](#)" *Boston Globe* (June 23, Op-Ed).
- \_\_\_\_\_. (2013). "[Who gets Admitted to College?](#)" *Los Angeles Times* (July 20, Op-Ed).
- Listed in *Five Best Thursday Columns* in *The Atlantic Wire*
- \_\_\_\_\_. (2006). "[Two Schools, Worlds Apart: Lessons from London on How Small Schools Help Foster Racial Integration](#)." *Education Week* 25(31).
- \_\_\_\_\_. (2005). "[In a Teenage Waistland, Fitting In](#)." *The Washington Post* (July 31, p.B1).

### SELECTED OTHER WORK EXPERIENCE

#### Workshops on Immigration and Education for Educators

- **Prince George's County, Maryland** Summer 2016-present
  - *Supporting Immigrant Youth*: 3-day summer workshops for teachers and school staff
- **Harvard Program in Professional Education,** May 2015
  - *Educating Immigrant Students*: 3-day program for teachers and administrators

**Teacher, Manhattan International High School** (full-time), NYC Department of Education 1997-2000

**Fellow, Teachers Network Leadership Institute** 1999-2000

- Met with education policy-makers, including New York schools Chancellor
- Teacher representative to national conferences and legislative hearings on education reform



## NATASHA WARIKOO

**Consultant, US Department of Education, Washington, D.C.** 1998-1999  
**Office of Bilingual Education and Minority Language Affairs (now English Language Acquisition)**

- Worked with Director on reauthorization legislation for 1994 Improving America's Schools Act

**Teacher, The Computer School** (middle school, full-time), NYC Department of Education 1995-1996

### OTHER PROFESSIONAL ACTIVITIES

Co-Chair, [Scholars Strategy Network Boston Chapter](#) 2018-present.

Chair-Elect, Sociology of Education Section, American Sociological Association.

Treasurer-Secretary, Asian and Asian American Section, American Sociological Association.

Chair, **Pierre Bourdieu Best Book Award Selection Committee**

American Sociological Association Section on Sociology of Education, 2022.

Co-Chair, **Radcliffe Institute** Workshop on *The Changing Face of Suburban Inequality: How Racial and Ethnic Change Unfold in Suburban America*. November 2019.

Journal **Editorial Board Member**: *American Sociological Review* (2021-present); *Contemporary Sociology* (2018-2021); *Ethnic and Racial Studies* (2018-present); *Humanity & Society* (2019-present); *Identities* (2013-present); *Sociology of Education* (2015-2018); *Whiteness and Education* (2015-present).

Member, **International Centre on Racism Advisory Board**, Edge Hill University, UK (2019-present).

Member, **Pierre Bourdieu Best Book Award Selection Committee**

American Sociological Association Section on Sociology of Education, 2019.

Member, **Oliver Cromwell Cox Best Book Award Selection Committee**

American Sociological Association Section on Racial and Ethnic Minorities, 2019.

Program Committee, **Eastern Sociological Society** Annual Meeting, 2017-2018.

Member, **Louis Wirth Best Article Award Selection Committee**,

American Sociological Association Section on International Migration, 2017.

Member, **James Coleman Award for Outstanding Article Selection Committee**,

American Sociological Association Section on Sociology of Education, 2015.

Member, **Pre-Dissertation Research Fellowships in European Studies Selection Committee**,

Council for European Studies, 2015.

Chair, **Thomas and Znaniecki Best Book Award Selection Committee**,

American Sociological Association Section on International Migration, 2013.

Member of:

- **American Sociological Association**, 2002-Present
  - **Sections:** Asia and Asian American, Sociology of Culture, Sociology of Education, International Migration, Racial and Ethnic Minorities
- **American Educational Research Association**, 2006-Present

## **NATASHA WARIKOO**

- **Eastern Sociological Society, 2012-Present**
- **Association for Asian American Studies, 2021-Present**

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